

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Seventy-Second Annual General Meeting of RCE Capital Berhad will be held at Ballroom 1, Tropicana Golf & Country Resort, Jalan Kelab Tropicana, 47410 Petaling Jaya, Selangor, Malaysia on Thursday, 3 September 2026 at 10.30 a.m. for the following purposes:

AGENDA

AS ORDINARY BUSINESS

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| 1. | To receive the Audited Financial Statements for the financial year ended 31 March 2026 together with the Reports of the Directors and Auditors thereon. | |
| 2. | To approve the payment of Directors' fees of RM693,000 for the financial year ended 31 March 2026. | Resolution 1 |
| 3. | To approve the Directors' benefits to the Non-Executive Directors of the Company up to an aggregate amount of RM910,000 for the period from 4 September 2026 until the next Annual General Meeting of the Company. | Resolution 2 |
| 4. | To re-elect the following Directors who retire pursuant to Clause 118 of the Company's Constitution: | |
| | (i) Mr. Thein Kim Mon | Resolution 3 |
| | (ii) Mr. Lum Sing Fai | Resolution 4 |
| 5. | To re-appoint Deloitte Malaysia PLT (formerly known as Deloitte PLT) as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting and to authorise the Directors to fix their remuneration. | Resolution 5 |

AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following ordinary resolutions, with or without modifications:

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| 6. | Authority to Issue Shares Pursuant to Section 75 of the Companies Act 2016 | |
| | "THAT subject always to the Companies Act 2016 ("Act"), provisions of the Company's Constitution and the approval from the relevant authorities, where such approval is necessary, full authority be and is hereby given to the Directors pursuant to Section 75 of the Act to issue and allot shares in the Company at any time and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion deem fit, provided that the aggregate number of shares issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of issued shares of the Company for the time being and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad and that such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company." | Resolution 6 |

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7. **Proposed Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature**

"THAT subject to Bursa Malaysia Securities Berhad Main Market Listing Requirements, approval be and is hereby given for the Company and its subsidiaries to enter into the recurrent related party transactions of a revenue or trading nature ("RRPT") with the related parties as specified in Section 2.2 of the Circular to Shareholders dated 29 July 2026 in relation to the RRPT, provided that the transactions are in the ordinary course of business which are necessary for day-to-day operations and on normal commercial terms which are not more favourable to the related parties than those generally available to the public and are not detrimental to the interest of the minority shareholders of the Company and that the aggregate value of such transactions conducted pursuant to the shareholders' mandate during the financial year be disclosed in the annual report of the Company;

Resolution 7

AND THAT such authority conferred shall continue to be in force until:

- (i) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time it will lapse, unless by a resolution passed at the AGM, the authority is renewed; or
- (ii) the expiration of the period within which the next AGM of the Company is required to be held pursuant to Section 340(2) of the Companies Act 2016 ("Act") (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by resolution passed by the shareholders of the Company in general meeting,

whichever is the earlier;

AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) to give effect to the transactions contemplated and/or authorised by this resolution."

8. **Proposed Renewal of Share Buy-Back Authority**

"THAT subject to the Companies Act 2016 ("Act"), provisions of the Constitution of the Company, Bursa Malaysia Securities Berhad ("Bursa Securities") Main Market Listing Requirements and any other relevant authorities, approval be and is hereby given for the Company to purchase ordinary shares in the Company as may be determined by the Directors from time to time through Bursa Securities upon such terms and conditions as the Directors of the Company may in their absolute discretion deem fit and expedient in the interest of the Company ("Share Buy-Back Mandate") provided that:

Resolution 8

- (i) the aggregate number of ordinary shares in the Company which may be purchased and/or held by the Company at any point of time pursuant to the Share Buy-Back Mandate shall not exceed ten per centum (10%) of the total number of issued ordinary shares of the Company for the time being;

- (ii) the maximum amount of funds to be allocated by the Company for the purpose of purchasing its own ordinary shares shall not exceed the Company's retained profits at the time of purchase(s);
- (iii) the authority conferred by this resolution will be effective immediately upon the passing of this ordinary resolution and will continue to be in force until:
 - (a) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which time the said authority will lapse unless by an ordinary resolution passed at the general meeting of the Company, the authority is renewed, either unconditionally or subject to conditions; or
 - (b) the expiration of the period within which the next AGM of the Company is required by law to be held; or
 - (c) revoked or varied by an ordinary resolution passed by the shareholders in general meeting,

whichever is the earlier;
- (iv) the shares so purchased by the Company pursuant to the Share Buy-Back Mandate be retained as treasury shares which may be distributed as dividends and/or resold on Bursa Securities and/or cancelled and/or dealt with by the Directors in the manner allowed by the Act;

AND THAT the Directors of the Company be and are hereby authorised to take all such steps as they may consider expedient or necessary to implement and give effect to the Share Buy-Back Mandate."

9. **PROPOSED ESTABLISHMENT OF A NEW EMPLOYEES' SHARE SCHEME OF UP TO 15% OF THE TOTAL NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY ("RCE SHARES" OR "SHARES") (EXCLUDING TREASURY SHARES) AT ANY POINT IN TIME ("PROPOSED ESS")**

"THAT subject to the approvals of all relevant regulatory authorities being obtained, the Company be and is hereby authorised:

Resolution 9

- (a) to establish, implement and administer the Proposed ESS for the benefit of the executive directors and employees of the Company and its subsidiaries which are not dormant, who meets the criteria of eligibility for participation in the Proposed ESS ("Eligible Persons") in accordance with the draft By-Laws ("By-Laws") which is set out in Appendix I of the Circular to Shareholders dated 29 July 2026 in relation to the Proposed ESS ("ESS Circular");
- (b) to appoint and authorise a committee ("ESS Committee") by which the Proposed ESS will be administered by the said ESS Committee, who will be responsible for, among others, implementing and administering the Proposed ESS;

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- (c) to appoint a trustee to facilitate the implementation and administration of the Proposed ESS, where deemed appropriate;
- (d) to make the necessary applications to Bursa Malaysia Securities Berhad ("Bursa Securities") and to do all things necessary at the appropriate time or times for permission to deal with and for the listing and quotation of such new Shares that may hereafter or from time to time be allotted and issued pursuant to the Proposed ESS;
- (e) to add, modify, vary and/or amend the terms and conditions as set out in the By-Laws from time to time as may be required, including where permitted by the relevant authorities or as may be deemed necessary by the relevant authorities or the Directors of the Company or upon the recommendation of the ESS Committee, provided that such additions, modifications, variations and/or amendments are effected and permitted in accordance with the provisions of the By-Laws;
- (f) to allot and issue, transfer and/or procure for delivery from time to time to the Eligible Persons such number of new or existing Shares which may be made available under the Proposed ESS provided that the maximum number of Shares to be allotted and issued and/or transferred pursuant to the Proposed ESS and any other employees' share schemes implemented by the Company shall not, at any point in time, in aggregate exceed 15% of the total number of issued Shares (excluding treasury shares); and
- (g) to do all such acts, execute all such documents and to enter into all such transactions, arrangements, agreements, deeds or undertakings and to make such rules or regulations, or impose such terms and conditions or delegate any part of its power as may be necessary or expedient in order to give full effect to the Proposed ESS and the terms of the By-Laws;

THAT the Directors of the Company be and are hereby authorised to give effect to the Proposed ESS with full power to consent to, accept and/or effect such conditions, modifications, variations and/or amendments as they may deem fit and/or as may be required by the relevant regulatory authorities;

THAT this resolution constitutes a specific approval for the issuance of securities in the Company contemplated herein and shall continue in full force and effect until all the new RCE Shares to be issued pursuant to or in connection with the Proposed ESS have been duly allotted and issued in accordance with the terms of the Proposed ESS;

THAT the Directors of the Company be and are hereby given the discretion to extend the duration of the Proposed ESS for a further period or periods, provided that the initial duration of the Proposed ESS and such extension(s) made pursuant to the By-Laws, shall not, in aggregate, exceed a duration of 10 years from the effective date of the Proposed ESS without having to obtain any further sanction, approval, consent or authorisation of the shareholders of the Company in a general meeting;

AND THAT the proposed By-Laws of the Proposed ESS, as set out in Appendix I of the ESS Circular, be and is hereby approved."

10. **PROPOSED ALLOCATION TO LOH KAM CHUIN, CHIEF EXECUTIVE OFFICER OF THE COMPANY, UNDER THE PROPOSED ESS ("PROPOSED ALLOCATION")**

Resolution 10

"THAT subject to the passing of the Ordinary Resolution 9, the Directors of the Company be and are hereby authorised at any time and from time to time under the Proposed ESS, to grant to Loh Kam Chuin, the Chief Executive Officer of the Company, such number of new or existing Shares which will be vested in him at a specified future date as well as options which, upon exercise, will entitle him to obtain Shares at a specified future date and at a predetermined price and to allot and issue and/or deliver such number of options, Shares and/or the equivalent cash value or any combinations thereof to him pursuant to the Proposed ESS, provided always, that:

- (i) he does not participate in the deliberation or discussion of his own allocation and the allocation to any persons connected with him; and
- (ii) not more than 10% (or such other percentage as may be permitted by the relevant authorities from time to time) of the total number of Shares made available under the new scheme shall be allocated to him if he, either singly or collectively through persons connected with him, holds 20% or more of the total number of issued Shares (excluding treasury shares),

subject always to such terms and conditions and/or any adjustments which may be made in accordance with the By-Laws governing and constituting the Proposed ESS as set out in Appendix I of the ESS Circular and the Main Market Listing Requirements of Bursa Securities or any prevailing guidelines issued by Bursa Securities or any other relevant authorities, as amended from time to time;

THAT this resolution constitutes a specific approval for the issuance of securities in the Company contemplated herein and shall continue in full force and effect until all the new RCE Shares to be issued pursuant to or in connection with the Proposed Allocation have been duly allotted and issued in accordance with the terms of the Proposed Allocation;

AND THAT subject always to such terms and conditions and/or adjustments which may be made in accordance with the By-Laws, the Directors of the Company be and are hereby authorised to take such steps as necessary or expedient to implement, finalise or to give full effect to the Proposed Allocation with full power to assent to any terms, conditions, modifications, variations and/or amendments as may be imposed and/or permitted by the relevant authorities."

11. To transact any other business of which due notice shall have been received.

By Order of the Board

JOHNSON YAP CHOON SENG (MIA 20766) (SSM PC No. 202008000685)

SEOW FEI SAN (MAICSA 7009732) (SSM PC No. 201908002299)

Secretaries

Petaling Jaya
29 July 2026

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Notes:

1. In respect of deposited securities, only members whose names appear in the Record of Depositors as at 26 August 2026 shall be eligible to attend, speak and vote at the Seventy-Second Annual General Meeting.
2. A member entitled to attend and vote at the Meeting is entitled to appoint not more than two (2) proxies to attend, speak and vote in his/her stead. A proxy may but need not be a member of the Company and a member may appoint any person to be his/her proxy without limitation. There is no restriction as to the qualification of the proxy.
3. Where a member appoints two (2) proxies, he/she shall specify the proportion of his/her shareholdings to be represented by each proxy.
4. Where a member is an authorised nominee as defined in the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each securities account it holds with the ordinary shares of the Company standing to the credit of the said account.
5. A member who is an exempt authorised nominee is entitled to appoint multiple proxies for each omnibus account it holds.
6. The instrument appointing a proxy ("Form of Proxy") shall be in writing under the hand of the appointer or his/her attorney duly authorised in writing or if the appointer is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised.
7. The Form of Proxy and the power of attorney (if any) under which it is signed or a notarially certified copy thereof must be lodged with the Company's share registrar, Tricor Investor & Issuing House Services Sdn. Bhd., at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8 Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or alternatively, it may be deposited in the designated drop box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8 Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia or submitted via e-mail to is.enquiry@vistra.com, not less than forty-eight (48) hours before the time set for holding the Meeting or at any adjournment thereof. You may also submit the Form of Proxy electronically via Vistra Share Registry and IPO (MY) portal at <https://srmy.vistra.com> before the aforesaid cut-off time. Please refer to the Administrative Guide for the Seventy-Second Annual General Meeting which is available for download at www.rce.com.my for further details.

Explanatory Notes:

- (i) The Audited Financial Statements under Agenda 1 are meant for discussion only in accordance with Section 340(1)(a) of the Companies Act 2016 and do not require shareholders' approval. Hence, this Agenda will not be put forward for voting.

- (ii) **Resolution 2 - Directors' Benefits**

Pursuant to Section 230(1) of the Companies Act 2016, fees and benefits payable to the Directors of the Company shall be approved at a general meeting.

The proposed Resolution 2 is to seek shareholders' approval for the payment of Directors' benefits for the period from 4 September 2026 until the next Annual General Meeting ("AGM") of the Company ("Relevant Period") up to an aggregate amount of RM910,000.

In determining the estimated total Directors' benefits for the Relevant Period, the size of the Board and Board Committees and the number of meetings estimated to be held during the Relevant Period were taken into consideration.

(iii) **Resolutions 3 and 4 - Re-election of Directors**

The Constitution of the Company provides that all Directors shall retire from office at least once every three (3) years and that at every AGM, one-third of the Directors for the time being or if the number is not three (3) or a multiple of three (3), then the number nearest one-third shall retire from office and be eligible for re-election.

The following Directors are due for retirement by rotation pursuant to Clause 118 of the Company's Constitution at the Seventy-Second AGM of the Company, and being eligible, may offer themselves for re-election:

- (1) Mr. Thein Kim Mon
- (2) Mr. Lum Sing Fai

Mr. Thein Kim Mon and Mr. Lum Sing Fai, collectively known as the "retiring Directors", have offered themselves for re-election at the Seventy-Second AGM in accordance with Clause 118 of the Company's Constitution.

The Board via the Nomination & Remuneration ("N&R") Committee, has through an annual evaluation carried out in May 2026, reviewed the performance and contributions of each of the retiring Directors as well as assessed the independence demonstrated by Mr. Thein Kim Mon. Additionally, the N&R Committee has also conducted a fit and proper assessment on the retiring Directors.

The N&R Committee after taking into account the satisfactory performance, contributions, as well as the fitness and propriety of the retiring Directors; the independence demonstrated by Mr. Thein Kim Mon, and their ability to act in the best interests of the Group in decision-making, had recommended the re-election of the retiring Directors for the Board's consideration. The retiring Directors had also met the fit and proper criteria as prescribed in the Directors' Fit and Proper Policy.

The Board was satisfied with the evaluation results of the retiring Directors and based on the N&R Committee's recommendation, resolved to recommend the re-election of the retiring Directors at the forthcoming Seventy-Second AGM.

The profile of the retiring Directors is set out in the Profile of Directors in the Annual Report 2026 and are also available on the Company's website at www.rce.com.my.

(iv) **Resolution 6 - Authority to Issue Shares Pursuant to Section 75 of the Companies Act 2016**

The Ordinary Resolution proposed under Agenda 6 is for the purpose of seeking a renewal of the general mandate ("General Mandate") and if passed, will empower the Directors of the Company pursuant to Section 75 of the Companies Act 2016, to issue and allot new shares in the Company from time to time provided that the aggregate number of shares issued pursuant to the General Mandate does not exceed 10% of the total number of issued shares of the Company for the time being. The General Mandate, unless revoked or varied by the Company in general meeting, will expire at the conclusion of the next AGM of the Company.

The General Mandate will provide flexibility to the Company for any possible fund raising activities, including but not limited to funding future investment, working capital, acquisitions or such other purposes as the Directors consider would be in the best interest of the Company.

As at the date of this Notice, no new share in the Company was issued pursuant to the mandate granted to the Directors at the Seventy-First AGM of the Company held on 10 September 2025.

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(v) **Resolution 7 - Proposed Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature ("Proposed Shareholders' Mandate")**

The Ordinary Resolution proposed under Agenda 7, if passed, will allow the Company and its subsidiaries to enter into recurrent related party transactions of a revenue or trading nature pursuant to paragraph 10.09 of Bursa Malaysia Securities Berhad Main Market Listing Requirements. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next AGM of the Company.

(vi) **Resolution 8 - Proposed Renewal of Share Buy-Back Authority**

The Ordinary Resolution proposed under Agenda 8, if passed, will allow the Company to purchase up to 10% of the total number of issued ordinary shares of the Company. This authority, unless revoked or varied at a general meeting, will expire at the conclusion of the next AGM of the Company.

(vii) **Resolution 9 - Proposed Establishment of a New Employees' Share Scheme of up to 15% of the total number of issued ordinary shares of the Company ("RCE Shares" or "Shares") (excluding treasury shares) at any point in time ("Proposed ESS")**

The Ordinary Resolution proposed under Agenda 9, if passed, will allow the Company to establish a new employees' share scheme which comprises:

- (a) an employees' share option scheme which will entitle the eligible executive directors and employees of the Company and its subsidiaries, excluding dormant subsidiaries ("Eligible Persons"), upon exercise, to participate in the equity of the Company at a specified future date and at a predetermined price, or where determined by the Employees' Share Scheme Committee, to receive the equivalent cash value in lieu of all or part of the Shares; and
- (b) a restricted share grant plan which entitles the Eligible Persons to receive the RCE Shares at no consideration, upon fulfilment of the prescribed vesting conditions and/or performance targets (if any).

(viii) **Resolution 10 - Proposed Allocation to Loh Kam Chuin, Chief Executive Officer of the Company, under the Proposed ESS ("Proposed Allocation")**

The Ordinary Resolution proposed under Agenda 10, if passed, will allow the Company to offer and grant to Loh Kam Chuin, options to subscribe or acquire RCE Shares at a specified future date and at a predetermined price, or to receive new and/or existing RCE Shares at no consideration, or the equivalent cash value of such Shares, or combinations thereof.

Further information on the Proposed Shareholders' Mandate, Proposed Renewal of Share Buy-Back Authority and Proposed ESS (including the Proposed Allocation) are set out in the Circulars/Statement to Shareholders dated 29 July 2026 which are available on the Company's website at www.rce.com.my.

PERSONAL DATA PRIVACY:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Seventy-Second AGM and/or any adjournment thereof, a shareholder of the Company (i) consents to the collection, use and disclosure of the shareholder's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Seventy-Second AGM (including any adjournment thereof), and the preparation and compilation of the attendance lists and other documents relating to the Seventy-Second AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing requirements, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the shareholder discloses the personal data of the shareholder's proxy(ies) and/or representative(s) to the Company (or its agents), the shareholder has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the shareholder will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty.